

NJCA Building Blocks Library

Administering Stock Option Plans
Benchmarking Rewards Systems
Building Pay Structures
Business Basics for Compensation Professionals
Communicating Benefits Programs
Communicating Compensation Programs
Compensating Globally Mobile Employees
Compensation Basics for HR Generalists
Compensation Basics for North American Expatriates
Conducting an Audit of the International Assignment Management
Conducting and Audit of Direct Compensation Programs
Controlling Health Care Costs
Designing a Goal Sharing Program
Designing Management Incentive Plans
Designing Non-Qualified Plans
Designing Sales Compensation Plans
Determining Compensation Costs
Developing Statistical Job-Evaluation Models
Documenting Job Content
Employee Benefits Basics
Employee Compensation Basics
Entering Global Markets
ERISA Basics
Evaluating Job Content
Evaluating Managed Care Networks
Granting Stock Options
Implementing Flexible Benefits
Internal Consulting Basics
Labor Law Basics
Linking Pay to Performance
Managing Individual Performance
Maximizing the Impact of Recognition
Measuring the Marketplace
Mergers & Acquisitions
Paying for Time Not Worked
Planning Benefits Strategically
Planning for Disability Management
Providing 360-Degree Feedback
Retirement Plan Basics
Self-Insuring Benefits Programs
Strategic Outsourcing of Benefits Administration
Understanding Performance Measures
